



2025-2026 Season Lead Provincial Coach Opportunity

GO Capital Artistic Swimming is seeking an experienced and passionate **Lead Provincial Coach** to join our dynamic and growing club in a **full-time leadership role**. This is an exciting opportunity for a coach ready to take the next step in their career and help shape the future of our provincial programming while benefiting from direct mentorship at the national level.

Why Join GO Capital?

As the Lead Provincial Coach, you will have the opportunity to:

- Lead and develop our Provincial Competitive Program, overseeing athlete and coach development across multiple age groups and levels.
- Work closely with our Lead Technical Coach and help support the National High Performance Program, offering valuable mentorship and collaboration at a high level of the sport.
- Be part of a collaborative and passionate coaching team that values athlete development, innovation, and team spirit.
- Enjoy the support of a forward-thinking Board of Directors, who are committed to investing in coaching excellence and open to discussing relocation support for the right candidate.



Who We Are:

GO Capital Artistic Swimming is based in Ottawa, Ontario, and offers a wide range of programming from Recreational and Regional League to Provincial Competitive, Masters, and National High Performance levels. Our mission is to provide a supportive and inclusive environment where athletes can thrive in artistic swimming and develop a lifelong love for sport and movement.

About Ottawa:

Ottawa is one of Canada's most livable cities, offering a rich blend of urban culture and natural beauty. With top-tier amenities, bilingual education, and easy access to parks, trails, and waterways, Ottawa is an ideal place to live, work, and play.

Position available:

Lead Provincial Coach

How to apply:

Please submit your résumé and a cover letter detailing your experience/qualifications and why you think you would be a good fit for the position and for GO Capital Artistic Swimming to leadtechcoach@gocapitalasc.ca. Interviews and reference checks may be conducted.

Questions about coaching with GO Capital? Contact leadtechcoach@gocapitalasc.ca.



Roles and Responsibilities

The Lead Competitive Coach is responsible for the Provincial Competitive stream coaching operations, administrative planning, and all stream-related daily administrative functions of the Club. Reporting to the Lead Technical Coach and working closely with the Board of Directors, responsibilities include:

- Communicate information to competitive families and act as the club liaison on all matters related to Competitive programs.
- Respond in a timely manner to questions and concerns from coaches and parents in the Competitive program as it relates to scheduling, competitions, processes, etc.
- Mentoring of Competitive coaches (including on-deck mentoring to oversee quality of training).
- In collaboration with the Lead Technical Coach and Admin Coach/Pool Coordinator, develop and manage the club training schedules for Board approval / ensure pool calendar remains up-to-date, and any rescheduling emails are sent on a timely basis.
- Manage the club coaching calendar (which coaches and teams are at what pools, updating the club schedule for coaches etc.) based on regular coordination with the President/Pool Coordinator.
- In collaboration with the Lead Technical Coach and Lead Regional League Coach, hire Competitive and Regional League coaches including team coaches, technical support and extra routines coaches for the Competitive program.
- In collaboration with the Lead Technical Coach, participate in the selection of Competitive teams & extra routines.
- Lead the organization and scheduling of the Competitive extra routines and Master Competitive routines.
- Ensure follow-up in the event that a Competitive Coach requires a substitute coach and confirm that the substitute coach has the required qualifications.
- Manage the registration process for all provincial competitions in conjunction with the Club Registrars.



- Plan and lead coaching staff meetings including the coordination of agenda items
- Develop and deliver professional development sessions adapted to Competitive coach needs.
- Participate in professional development (OAS, CAS and any follow ups as needed).
- Collaborate with the Travel Coordinator to organize competition travel plans including developing and/or approving all schedules for the Competitive programs.
- Participate in competitive provincial competitions as the Lead representative for the Club including actively supporting and guiding coaches with different tasks during competition.
- Attend OAS Club and Coaches calls and share relevant information within the Club.
- Participate in monthly Board meetings and provide updates on Competitive program.
- Participate actively in the organization of the Winter and end of season water shows.
- In collaboration with the Regional League and Recreational Lead Coaches, organize and participate in the year-end athlete Competitive and Regional League program assessments.
- In collaboration with the Lead Technical Coach, organize and participate in the year-end High Performance athlete program assessments.
- Other duties as discussed with the Lead Technical Coach and Board of Directors.

Expectations:

- Previous experience coaching at the competitive or high performance level is required.
- In addition to the Lead Competitive Coach position, it is expected that the Lead also be on deck as a GO Capital Coach.



- Willingness and ability to attend practices at all GO Capital pool locations is required.
- This position requires strong organization, coordination, interpersonal and communication skills in addition to artistic swimming technical coaching skills to support club coaches in providing high-quality level coaching.

The following qualifications are required and must be maintained for the season:

- Competition Introduction, Competition Development, or higher, in compliance with Ontario and Canada Artistic Swimming (OAS and CAS) requirements.
- All required certifications and qualifications to be registered coach as per the CAS Coach Registration and Certification Policy.
- First Aid, NLS & CPR certifications would be an asset.
- In good standing with CAS and current Provincial Sport Organization.

Compensation:

This is a **full-time position** that includes both on-deck coaching and lead coach responsibilities. Compensation will be commensurate with experience and the additional coaching load. The Board is open to discussing relocation assistance.