



## Join Our Team: Coaching Opportunities at Victoria Artistic Swimming Club

Are you passionate about artistic swimming and ready to inspire the next generation of athletes? The Victoria Artistic Swimming Club is seeking dedicated and enthusiastic coaches to join our team. Whether you're a seasoned National Stream coach or an emerging leader in the sport, we offer exciting opportunities to grow your coaching career in a supportive and dynamic environment.

### About Us

Victoria Artistic Swimming Club has been nurturing athletes for over 40 years, fostering a culture of **commitment, excellence, fair play, and fellowship**. Our athletes, coaches, and parents work together in a **safe, secure, and inspiring environment**, with the goal of helping every individual achieve their personal best.

We train at **Saanich Commonwealth Place**, a world-class facility that hosted the 1994 Commonwealth Games, located in beautiful Victoria, British Columbia—a vibrant community offering unparalleled quality of life.

### Why Join Our Team?

- **Flexible Opportunities:** We have roles available in multiple programs, including Development, Provincial and National Stream-level coaching.
- **Supportive Community:** Work with motivated athletes, engaged parents, and a collaborative coaching team.
- **Professional Development:** Access opportunities to enhance your coaching expertise and certifications.
- **Competitive Compensation:** Based on your experience and the role's requirements.

### What We're Looking For

We are looking for coaches who will inspire, lead, and strengthen our athletes and programs. Successful candidates will build meaningful relationships with athletes, parents, and the coaching team while embracing our mission to grow the sport of artistic swimming.

### For All Coaching Roles:

- Proven **technical coaching ability** and a track record of creating safe, effective, and inspiring training environments.
- Strong interpersonal skills, including the ability to foster **positive coach-athlete connections**.
- Exceptional **communication and organizational skills**.

- Sound judgment, discretion, and the ability to maintain confidentiality.
- Knowledge of Canadian sport frameworks, including the **Long-Term Development Framework**, **True Sport principles**, and **Safe Sport training** (ideal).
- **Criminal Record Check**, including Vulnerable Sector Check is required
- **Compliance with relevant BC and Canada Artistic Swimming** (BCAS and CAS) certification requirements.
- Flexibility to work evenings, weekends, and holidays as required.
- To start in August or September 2025, from 2 to 20 hours per week, depending on availability and certifications.
- Compensation range: (AquaGo newly certified) \$18.50/hr to \$31/hr (experienced National-Stream level) depending on certifications and experience.

#### **For Competitive Coaching Roles :**

- **National Stream-Level: Competition Development Certified** (or equivalent) and compliance with BCAS and CAS requirements (or planning to) and **National Stream coaching experience**
- **Provincial Stream-Level: Competition Introduction Certified** (or equivalent) and compliance with BCAS and CAS requirements (or planning to) and **competitive level coaching experience**
- A commitment to working with athletes of all levels, from recreational to elite.
- Willingness and ability to **travel nationally and internationally**.

#### **How to Apply**

If you're ready to inspire and lead our athletes while advancing your own coaching journey, we'd love to hear from you. Email us at **[victoriaheadcoachbrenda@gmail.com](mailto:victoriaheadcoachbrenda@gmail.com)** to express your interest and learn more about these exciting opportunities.

Let's grow the sport of artistic swimming together!