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# Employment Opportunity

2019-2020 Season

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<b>Job Title:</b>	Synchronized Swimming Head Coach
<b>Report to:</b>	Director of Club Management
<b>Status:</b>	Part-Time or Full-Time (negotiable)
<b>Start Date:</b>	Immediately
<b>Salary:</b>	Competitive Annual Salary based on qualifications and experience
<b>Location:</b>	Variety of community centers throughout Mississauga

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*Mississauga Synchronized Swimming Association (MSSA) is a not-for-profit organization, established in 1969. It is MSSA's mission to provide a positive environment in the development of synchronized swimming, one that is enjoyable for both Swimmers and Coaches who are striving for excellence. MSSA provides opportunities for Coaches both in education and training that will not only develop coaches personally and professionally but also help foster a positive atmosphere for swimmers to reach their potential in competitive and recreational programs.*

## **Summary:**

MSSA is currently seeking a highly energised and motivated **Head Coach** to join our dynamic, highly professional team. The successful candidate will be a strategic leader assisting Executives in long term growth and development of the Club.

## **Major responsibilities, include, but are not limited to:**

- Developing, implementing, and overseeing the Competitive, Novice and Recreational Program;
- Management and mentoring current coaches and potential coaches via Volunteer Program;
- Supporting Director of Human Resources with the recruitment of coaches;
- Prepare and execute practice plans, choreograph routine, and prepare for FINA figures of 2 competitive teams of their own;
- Coordinates and schedules practice times and coaches for Competitive, Novice and Recreational;
- Recruitment and development of competitive swimmers;
- Develop realistic, measurable goals and objectives in conjunction with the Executive Team;
- Provides training direction, encouragement, motivation, and nutritional advice to Athletes.
- Prepare and execute practice plans, choreograph routine, and prepare for FINA figures of a competitive team of their own;
- Identifying athletes for solo and duet routines;

- Attending all meets, both novice and competitive, as well as provincial competitions throughout the season;
- Adhering to MSSA policies and procedures;
- Other related duties as assigned.

**The Successful Coach:**

- Knowledgeable and have in-depth understanding of the sport from the fundamental skills to advanced tactics and strategy;
- Strong role model for both coaches and athletes;
- Motivator with a positive attitude and enthusiasm for the sport and the athletes;
- Continues to learn and develop new training techniques and staying up to date and informed of new research, training and everything which supports the coaching process.
- Displays commitment and passion for the sport;
- Strong communication, interpersonal and organizational skills;
- Self-motivated and able to work independently, as well as able to work collaboratively as a team player;
- Professional demeanour in working with athletes;
- Minimum NCCP Competition Introduction, Competition Development an asset;
- Current NLS certification an asset.

For more information on coaching opportunities at MSSA and/or to submit your cover letter and resume please contact Tammie Hook at [mssa.vp.hr@gmail.com](mailto:mssa.vp.hr@gmail.com). Please note that reference checks will be conducted as part of the selection process.

Please note that selected applicants may be asked to complete one or both an in person or telephone interview. A vulnerable police check will be also be required. To learn more about our club, please visit us at [www.mssa.ca](http://www.mssa.ca)