



**Management Discussion and Analysis –
2021/22**

**2022 Annual Meeting
September 17, 2022**

Together we are Artistic Swimming in Canada

In 2021-2022, Canada Artistic Swimming continued to work with the 2016-2024 Strategic plan, including furthering several strategic paths not contemplated in 2016 when the plan was developed. CAS will embark on a new strategic planning process in 2023 but the Board determined it was important to update the current plan to reflect its focus on diversity and inclusion, and to specifically state our safe and welcoming sport objectives. In 2021, some key modifications were captured in the CAS Vision, Mission, and Values and are re-stated below:

Our Vision

To be a world leading nation in Artistic Swimming

And to support and inspire all participants to realize their dreams in artistic swimming (revised August 2021)

Our Mission

To achieve excellence in all aspects of Artistic Swimming in Canada

Our Core Values

- **People** - as we work together to make artistic swimming diverse and inclusive for all. *(revised August 2021)*
- **Excellence** - We are motivated by excellence and innovation in everything we do.
- **Teamwork/Collaboration** - We believe in the power of our team, people and organizations.
- **Ethics/Respect/Safety** - We expect behaviour of the highest ethical standard, demonstrating accountability, integrity, respect and safety by all people in the sport. *(revised August 2021)*

Our Brand Essence

Forging unity through diversity – with key brand attributes: inclusive, powerful, creative, collaborative, and dynamic

Our Mandate

- To provide leadership for Artistic Swimming-In-Canada by setting overall vision and strategic guidance relevant to the key roles and responsibilities of each governance body through engagement and partnership with Provincial Sport Organizations, Clubs and key external stakeholders and
- To build collaboration, alignment and an effective organizational structure to support the strategic plan



What We Do is Who We Are...

Sport in Canada continues to evolve rapidly to keep up with changing social expectations. In support of our goal to lead among National Sport Organizations, Canada Artistic Swimming continues to progress in addressing aspects of culture change in the sport.

Still recovering from the disruptions caused by the pandemic in 2021-2022, CAS turned its collective attention to creating safe and welcoming sport environments at all levels in our sport and to the consolidation and promotion of our entry level program AquaGO! as a means to demonstrate commitment to more inclusivity in recruiting and serving our athlete base.

The work initiated by CAS in 2016 to bring more focus on culture in the sport which was furthered through the 2018 re-brand and other subsequent initiatives, including the organization's the new directions in safe sport, was accelerated through several key initiatives under the Rise Up project banner and are now being completed or nearly completed. These are described in more detail below:

Alias "Make a Report" On line Complaint/Feedback Mechanism

CAS formed a new partnership with Montreal-based company Alias to streamline and standardize the "make a report" process across the country – applicable for all clubs and PTSO partners – which was formally launched in early 2022.

National Team Culture Audit

A high-performance culture project undertaken in 2021 with the support of our Own The Podium partners, starting with the senior national team, to better define the objectives of person-centred and performance-centred excellence within the national team program was repeated in 2022 with the support of external experts. Results of this work have begun to inform decisions made around all national team programming.

Similar feedback mechanisms are now also in use for Junior and Youth athletes.

National Development and Audition Camps

In September and October of 2021, CAS held 4 weekend long fall national training camps focused on youth athlete development and audition for junior national team programming and the senior national team selection process. These camps also allowed CAS to bring the messaging around welcoming and supportive environments to participants across the country. Satisfaction surveys cited that 98% of athletes felt they were treated with respect at camp and 98% of athletes felt they were provided with a safe space to participate.

Safe and Welcoming Sport Policy Suite

The CAS Safe and Welcoming Sport Policy suite continues to be considered best in class (modified as necessary to meet provincial legislative requirements) and is now required to be used by PTSO Members and their clubs. The policies will be revised one further time to adopt the requirements of the Office of the Integrity Commissioner (OSIC) and the new centralized safe sport reporting mechanism of the Sport Dispute Resolution Centre of Canada, specifically referencing and formally adopting the Universal Code of Conduct for the Prevention of Maltreatment in Sport.



Belonging Metric (INclusion Index) Participant Survey

The INclusion Index, an online assessment tool that gives sport organizations information about participants' experiences within the sport, was launched in early June. This survey tool measures the levels of inclusion, access and belonging that individuals perceive to be associated with the sport. The tool assesses how accessible and welcoming artistic swimming is in general, as well as specifically with regard to equity-deserving groups. The tool also provides information about common obstacles and barriers to participating in the sport. The analysis of this work gives organizations an understanding of the experience of individuals within the organization and supports them to develop intentional and meaningful approaches and actions to move diversity, inclusion, and belongingness forward within their sport. This edition was sent by CAS to approximately 8900 registrants. By the end of July when the survey closed, we had a >7% response rate. Results are being presented to key staff and board members in mid September.

re-Root Coach Education

Coach training sessions provided by re-Root have been provided to almost 20 national team and provincial coaches from across the country this season, commencing in September 2021. This program teaches coaches how to offer a clear and consistent structure to their athletes, while supporting their autonomy and maintaining a warm interpersonal relationship. The program highlights the importance of structure and teaches coaches how to provide it. For example, coaches learn how to communicate clear and high expectations, give constructive and efficient feedback, support athletes into taking their responsibilities and use problem solving for recurrent problems. More importantly, they learn to intervene in an empathic and informational (rather than evaluative) way and to encourage proactivity. The training program includes 6 modules of 2.5 hours each. Emphasis is placed on the practice of specific skills to ensure that participants can apply the theoretical concepts into their everyday life at work. The tools presented come from scientific studies that have demonstrated their applicability in the business, sport and home environments. Four sessions remain to be completed this season.

e-Learning Module

As part of the Rise Up initiative to provide easily accessible training/education to all stakeholder groups in our organization, the final pieces of an e-learning module are being created. This module is a shared initiative among aquatic sport NSOs in Canada. After completing this module, learners will:

- be introduced to the concepts behind Inclusion and Diversity and how that can improve participants/athletes' overall sport experience.
- demonstrate communication skills that support intercultural communication, including effective listening skills.
- understand what steps need to be taken to foster diversity and inclusion within aquatic sports.

New FINA Scoring System

Perhaps the most significant impact on the culture of the sport will be realized when the new FINA scoring system is released. The impetus and much of the development work for this major undertaking came from Canada and has been championed at the FINA Technical Committee level by Lisa Schott, TAS Committee Chair. The system will be adopted at the FINA Technical Congress on October 3. Implementation will follow world-wide. Patterned after other Olympic sport disciplines, figure skating in particular, the new system quantifies difficulty according to defined mathematical values assigned to each element performed and will remove a large portion of the subjectivity of the current judging methodology. Training has begun and a full implementation plan in Canada will be released as soon as possible following the FINA Congress.



Some Other Notable Accomplishments in 2021-2022:

- Continuing the virtual experience, CAS partnered with USA Artistic Swimming to execute the largest virtual FINA World Series event – with sixteen nations and 80 entries taking part from their home pools around the world
- Team Canada captured the overall senior FINA World Series Champions title in both the team and solo competition components of the FINA AS World Series this year for the second time since 2019 (series was cancelled in 2020)
- Adoption of a national on-line injury tracker launched in September, 2021 to enable athletes across the country to report their injuries confidentially – allowing important safety mechanisms and training programs to be developed over time with the aggregate data collected;
- Developed and delivered a Marketing Tool kit for the AquaGO! program to allow clubs and provinces to take advantage of standardized, consistently branded marketing tools to advertise their AquaGO! programs. This tool kit is to be used by all clubs offering the AquaGO! program to allow for consistent brand management across the country.

Financial Stability

Financially, the organization continued to maximize government funding levels through accessing the various pandemic emergency funds made available by Sport Canada and the Government of Canada. This, in combination with a return to some regular activities allowed the organization to weather the pandemic well and achieve a surplus position at year end. With the financial picture somewhat at risk due to the uncertainty of the pandemic, and the recovery period we are now entering, this ability to sustain the organization through fiscal responsibility and creative and opportunistic programming – especially international event hosting – will be even more important in the future.

The Financial Year in Review

Overall, CAS continued to perform well financially in 2021-2022, and at the same time realized gains in its investment in human potential. As a National Sport Organization, success is not only measured by the financial bottom line, but also in terms of the value we bring to the Members and registrants we serve. The purpose of the information provided below is to demonstrate the financial strength, challenges and capacity of the organization but this is always to be considered in the context of how well the organization is doing on a number of other fronts including athlete success, registration growth, public image and strength of governance – all of which are now measured additionally through the lens of our ability to create the best environment for participants at all levels.



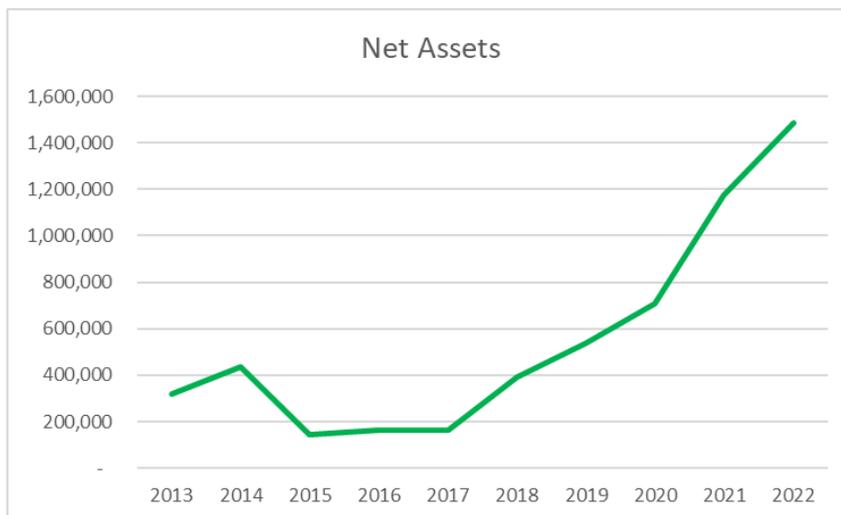
Balance Sheet

	2022	2021
Assets		
Current assets:		
Cash and cash equivalents (note 2)	\$ 1,718,532	\$ 1,326,811
Amounts receivable	154,941	71,932
Inventories	15,054	18,936
Prepaid expenses	195,716	20,094
	2,084,243	1,437,773
Endowment assets	10,320	10,220
Tangible capital and intangible assets (note 3)	16,136	23,840
	\$ 2,110,699	\$ 1,471,833
Liabilities and Net Assets		
Current liabilities:		
Accounts payable and accrued liabilities (note 4)	\$ 453,471	\$ 155,226
Deferred revenue (note 5)	203,043	141,869
	656,514	297,095
Net assets:		
Unrestricted (note 6)	1,427,729	1,140,678
Invested in tangible capital and intangible assets	16,136	23,840
Endowment	10,320	10,220
	1,454,185	1,174,738
Contingencies and commitments (note 7)		
Impact of COVID-19 (note 10)		
	\$ 2,110,699	\$ 1,471,833

Note: Positive year end Cash - up 30% from 2021 YE and in a good position to help us going forward

Net Assets = Growth = increase of approximately \$279K

Comparison of Net Assets (unrestricted)



Net Assets

2013	321,000
2014	434,000
2015	143,000
2016	162,000
2017	165,000
2018	390,000
2019	537,334
2020	709,034
2021	1,174,738
2022	1,484,185

Net Assets continue to grow and are critical to enable us to sustain and grow through a period of change such as the one we are facing. CAS is getting closer to 6 months of operating reserves per the goal set in the 2016-2024 strategic plan.



Income Statement

	2022	2021
Revenue:		
Sport Canada contributions	\$ 1,477,964	\$ 1,365,750
Registration, affiliation and entry fees	664,721	213,608
Rebates, interest and other revenue	124,953	77,142
COVID-19 government grants and subsidies	142,634	384,642
Competition revenue (prize money)	89,542	–
Sport Canada - OTP contributions to INS	74,000	59,500
Canadian Olympic Committee	73,000	75,250
Sale of products	9,475	1,267
Coaching Association	3,000	15,300
Sponsorship and fundraising	1,130	7,742
	2,660,428	2,200,201
Expenses:		
High performance	1,016,013	666,393
Sport development	217,143	45,185
Cost of products sold	6,316	532
Administration:		
Payroll and benefits	588,335	618,891
Association	435,516	318,583
National office	79,328	67,706
Planning and management	21,290	7,837
Promotions and communication	17,140	10,429
	2,381,081	1,735,556
Excess of revenue over expenses	\$ 279,347	\$ 464,645

Revenue & Expense Highlights/Variations 2022 vs 2021

Highlights

Revenue - increase to almost \$2.66M
Expenses - also increased to almost \$2.4M

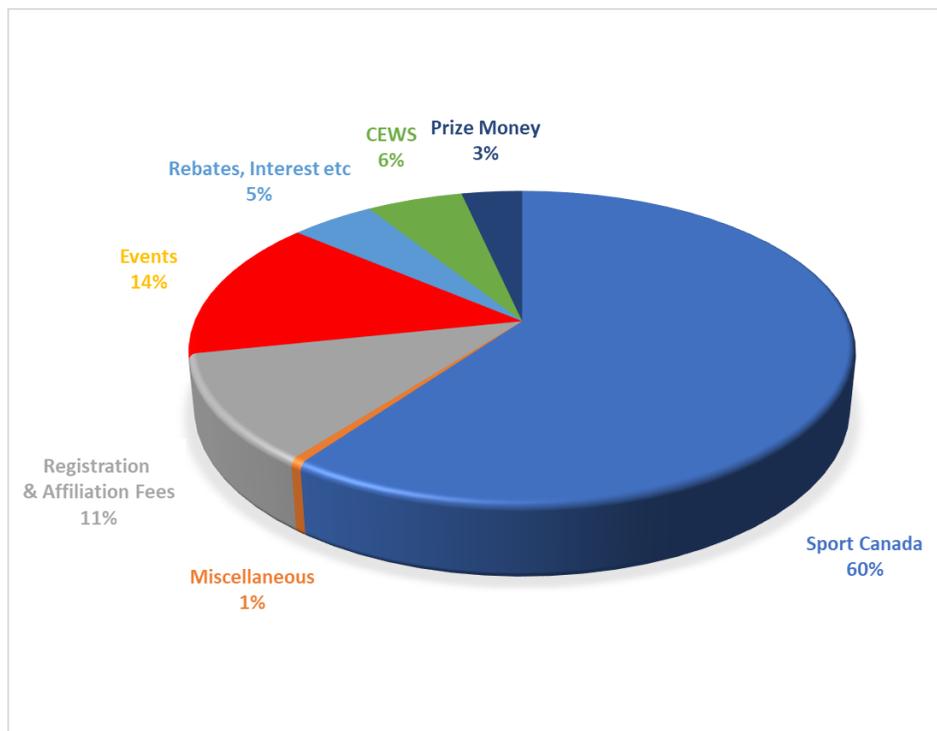
THE BOTTOM LINE:

Surplus approx \$280K
Surplus Down from \$464K in 2021-22

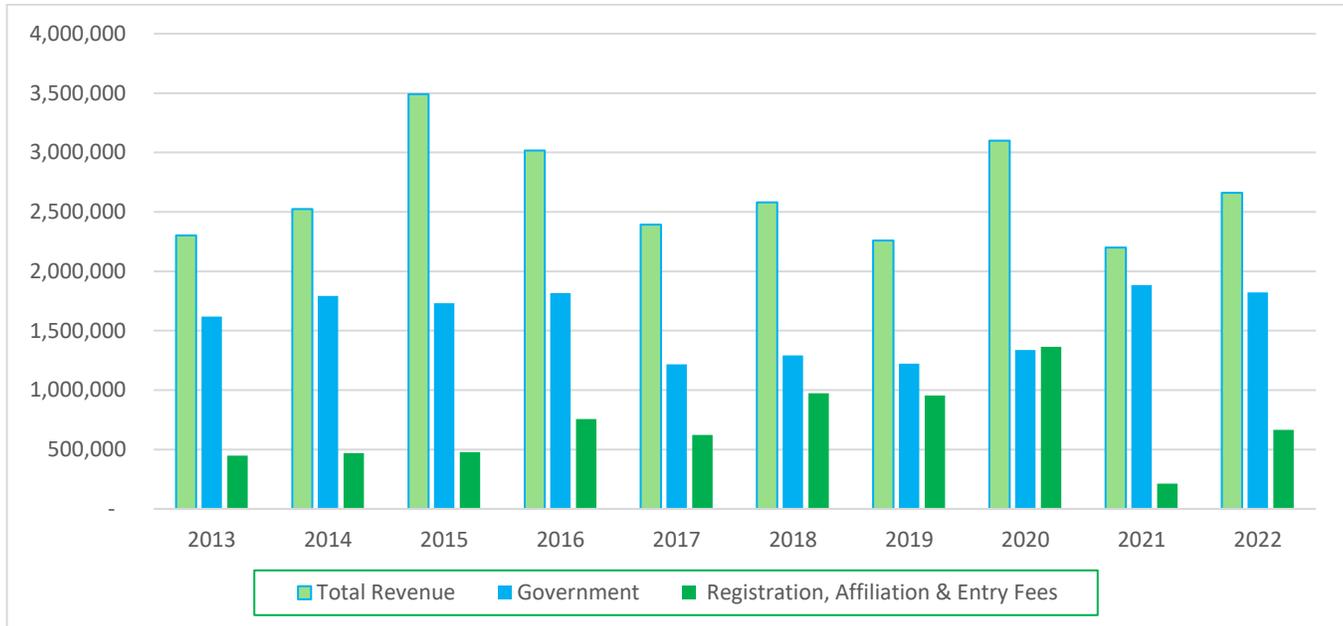
We are getting close to our 6 month operating reserves strategic target.

Revenue Summary 2021-2022

Sources of Revenue



Revenue Trends



The most important observations to make in considering the revenue sources and trends in 2021-2022 are:

- Sport Canada funding overall in 21/22 comprises 60% + CEWS 6% = 66% of overall CAS revenue – the interruptive impact of the pandemic has increased our reliance on government funding
- In 2019-20 we were making progress on balancing the government funding / self-generated revenue split
- Therefore, it continues to be Important to grow diversification through increased self-generated revenue

Registration/Membership Revenue

	2021-22	2020-21	2022 to 2021	% Change	2019-20	2022 to 2020	% Change
British Columbia	20,058	13,946	6,112	44%	17,822	2,236	12.5%
Alberta	27,764	25,965	1,799	7%	32,230	-4,466	-13.9%
Saskatchewan	12,361	11,603	758	7%	22,860	-10,499	-45.9%
Manitoba	9,024	8,266	758	9%	10,983	-1,959	-17.8%
Ontario	59,476	54,553	4,923	9%	67,502	-8,026	-11.9%
Quebec	57,016	54,506	2,510	5%	73,000	-15,984	-21.9%
New Brunswick	5,902	5,840	62	1%	7,058	-1,156	-16.4%
Nova Scotia	4,828	2,985	1,843	62%	4,616	212	4.6%
Prince Edward Island	1,156	1,156	0	0%	1,232	-76	-6.2%
Newfoundland	4,503	5,753	-1,250	-22%	5,359	-856	-16.0%
Yukon		364	-364	-100%	795	-795	-100.0%
Other	1,710	938	772	82%	2,100	-390	-18.6%
	203,798	185,875	17,923	10%	245,557	-41,759	-17.0%

Note 1: A new increase is effective September 1, 2022

Note 2: Other is CUASL fees



Registration/Membership Data

Membership is up close to 10% overall against 2020-2021 – so is moving slowly but in the right direction as the sport gradual returns to normal. Note that only two PTSO’s have returned to their pre-pandemic levels. AquaGO! is making a difference. Special mention of NSAS in raising the bar for implementation creativity related to AquaGO! programming which has contributed to their overall membership increase.

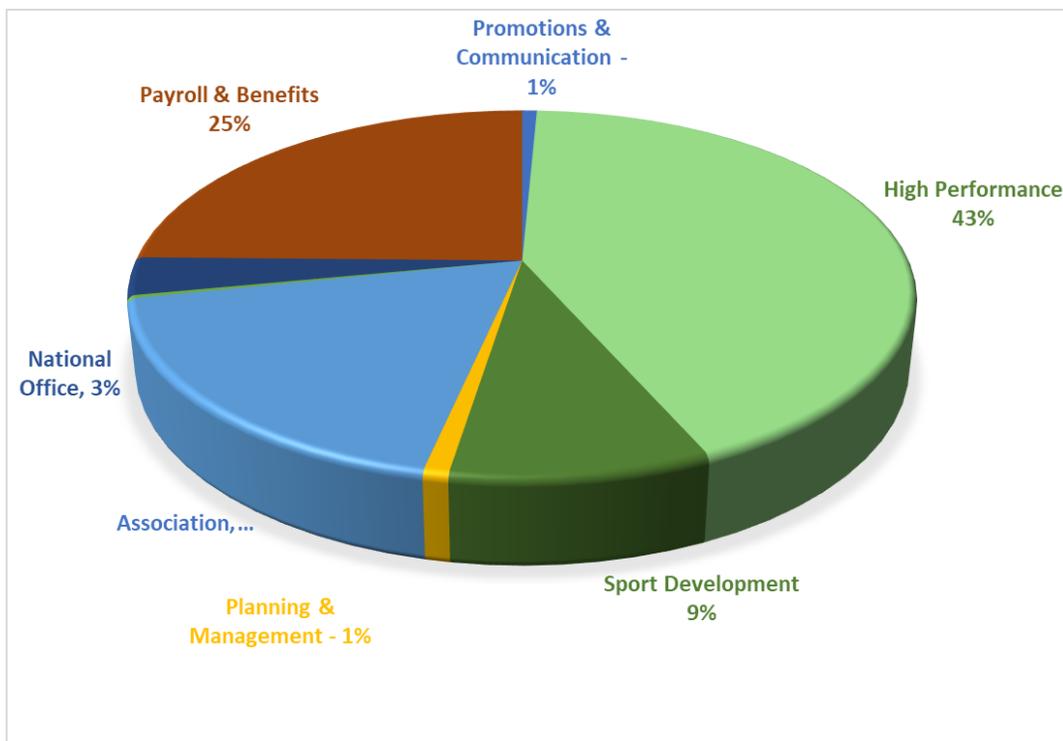
Comparative registration data by numbers from 2018-2022 is included as Appendix A
Increasing MEMBERSHIP remains the key to our future

Event Results

Although virtual, hybrid and in person competitions were held in 2021-2022, and there were some financial results attributed to them, the comparison against prior years is not relevant. This reporting will be re-instituted in the next season pending the full return of in person competitions. An exciting highlight to the 2023 summary will be the financial reporting around the 2022 FINA World Junior Artistic Swimming Championships.

Expense Summary 2021-2022

Breakdown of Expenses



Expenditure Highlights – High Performance

	<u>2022</u>	<u>2021</u>
Olympics	55,016	
Senior National Team	344,187	173,629
Junior Team	21,522	1,091
13-15 National Team	-	1,091
Coaching & Other Support	411,961	364,869
International Events	80,847	58,935
Other	28,479	7,277
	<u>942,013</u>	<u>606,893</u>
Own the Podium funding to INS	74,000	59,500
	1,016,013	666,393

HP spending UP \$335K =
SIGNIFICANT

- OLY Priority in terms of prep & competition

- 3 camps (BCN, BUD, VIC)

- ASWS Super Final prior to OLY

- OLY Games

- Safe Sport & Culture

Expenditure Highlights – Sport Development

	<u>2022</u>	<u>2021</u>
Annual Meeting and Leadership	7800	-
Events Expenses & Hosting	185,444	24,394
NCCP	9,424	11,188
LTAD Implementation	14,475	9,603
International Initiatives	-	-
Other Development Projects	-	-
	<u>217,143</u>	<u>45,185</u>

Financial Risks and Opportunities – Looking Forward

While there are always risks identified annually by organizations and attempts made to mitigate those risks through careful strategic and operational planning, the COVID-19 pandemic, the emphasis on safe sport reporting both inside NSOs and externally with the creation of the Office of the Sport Integrity Commission and the new Sport Funding Accountability Framework has pushed national sport organizations and sport in general to a whole new level of short and long-term uncertainty.

Safe Sport Expenses

Spending on aspects of external, independent safe sport complaint management is summarized in the chart below and crosses two fiscal periods:



	<u>2021-22</u>	<u>2020-21</u>
Internal Review / Case Mgt	\$8,900	\$9,000
Investigation Costs	9,500	139,600
Discipline Panel & Appeal	217,700	74,200
Program, Training & Resource Development	118,700	9,900
Culture Project	-	32,800
Miscellaneous	1,300	29,000

The Rise Up initiative and corresponding educational campaign are extremely important to mitigate the risks of new safe sport related complaints. Conduct and culture continue to be an emphasis now and in the future.

Making New Opportunities!

The silver lining is that our registrant numbers have stayed relatively stable. Our senior team athletes had an amazing Olympics run and all national teams had a solid start on the new quad, we have a readiness to expand the AquaGO! programming through use of the new Marketing Tool Kit, and renewed enthusiasm for partnering with municipalities to deliver more AquaGO! programming overlaid with a continued commitment to bring safe and welcoming culture to the sport at all levels to generate new interest in the sport from current and new communities.

Working together as a whole organization – aligned in planning, operations and strategy, policies and structure to streamline the ability for the organization to pivot quickly to address changing environment, to minimize the duplication of effort and investment in resources is more important now than ever before in our sport. CAS and its Members have embarked on a series of steps to better integrate and align operations which will serve us well in the post pandemic recovery period. It is critical that these efforts continue.

Similarly, the **Canadian University Artistic Swimming League (CUASL)** and CAS have continued a process of integration that will assist CAS in adding strength to the active for life stage of LTAD and encourage more junior athletes to consider targeting post secondary education in a Canadian university that would allow them to continue to participate in their sport longer than they do currently. CAS can bring administrative support to the CUASL as well as the potential for event support by hosting some or all of their current competitions in conjunction with CAS and PTSO events. A collaborative partnership with benefits to both will also help to increase participation numbers and keep more athletes in the sport through their post-secondary education period.

Money Management – CAS needs to continue to find ways to stretch its dollars as much as possible through the means available: managing expenses, targeting any and all funding programs including being strategic about the pursuit of prize money to help offset National team expenses; timely and clever investments through a policy that allows for some creativity to respond to market conditions; and expanding as much and as quickly as possible on its fledgling philanthropic and sponsorship recruitment programs. The key continues to be revenue diversification.



Hosting International Events – the hosting of international competitions in general, in whatever form they take moving forward, will continue to provide financial opportunities for CAS. CAS hosted a very successful 2022 FINA World Junior Artistic Swimming Championships in August 2022. This event was twice postponed due to the pandemic and will help CAS to achieve further gains in self-generated funds in 2022-2023. It must be recognized that hosting world-class events grants Canada influence at the international table – influence that can be used to bring Canadian knowledge and values to the sport at all levels.

The **virtual world** – CAS will continue to explore how we can use the virtual platform to carry on our business without compromising the quality of programming or the services we provide. Ultimately, the safety of our participants is our number one priority so this must factor into future decisions. For events, we have some advantages in being a judged sport that does not require head to head competition in order to participate and we need to take full opportunity to maximize those advantages.

Next Year...Key Metrics

Year seven of the eight year strategic plan will again see Canada Artistic Swimming focused on achieving several key metrics and measures as it moves into a new planning cycle:

- AquaGO! is recognized as one of the best entry level grassroots programs for families – of any sport in Canada. AquaGO! Is the key to expanding the talent pool, helping our clubs recover, and fostering the spirit of inclusion in communities across Canada.
- Canada has embraced and fully implemented the new FINA scoring system as it unfolds in 2023. This project has given Canada Artistic Swimming a seat at the FINA planning table – this is an incredible opportunity that must continue to be supported.
- Revision of NCCP training components will continue to be the focus with emphasis on building coaching skills and professionalizing the role through education components built into every opportunity (mentorship programs, webinars, workshops, and others).
- Canada Artistic Swimming is well on its way to having a fully integrated HP system from top to bottom including national testing protocols, flexibility and strength programs, has completed the Gold Medal Profile, and integrates the provincial and national streams into one collaborative system working toward aligned meaningful competition experiences for all athletes.
- Our National Team athletes consistently finish in the top 4 in the World Series ranking and maintain their hard fought 2020 Olympic finish. Developmental teams hold or improve their world ranking in 2023 and 2024.
- Canada Artistic Swimming supports the principles of diversity and inclusivity in all programming and activity at all levels in the organization with a focus on enabling and encouraging males and all under-represented communities to participate in the sport. Registration data will quantify the achievement of this goal.
- Progressive alignment of NSO and PTSO operations based on consistent policies, rules and best practices and a commitment to values-based culture through collective support of the Safe and Welcoming Policy Suite and the various projects captured under the Rise Up banner.



The Last Word

Artistic Swimming-In-Canada remains focussed to achieve its strategic objectives by 2024 and will set a new strategic course in the next 12 months. Working together at all levels to build and streamline inclusive programming, align administrative practices and processes, and share resources where possible, will enable the organization to make faster and better decisions where we need to stay ahead of the curve. As we look ahead to the 2022-2023 season, the world of sport in Canada will continue to change to reflect the priorities of Canadians from coast to coast. At the same time, our organization continues to demonstrate that it has the resilience to face challenges, to learn and grow and to keep moving forward. We have strong and motivated leaders at all levels, people who are not afraid to identify and address our gaps giving us great confidence that as a sport we will continue to live by our values and our commitment to lead by example in the sport system.



J. Buckingham, CEO
September 2022



REGISTRATION INFORMATION - CANADA ARTISTIC SWIMMING 2018-2022												Appendix A	
REG YEAR	PROV INCE NO	PROVINCE	Total Male Competitors	Total Female Competitors	Total AWAD Male Competitors	Total AWAD Female Competitors	Total Male Coaches	Total Female Coaches	Total Male Officials	Total Female Officials	Total Other club/league Male	Total Other club/league Female	Total Sport Registrants
18/19	10	BC ARTISTIC SWIMMING	0	294	0	1	0	75	1	23	4	313	711
18/19	13	ALBERTA ARTISTIC SWIMMING	1	476	0	0	0	189	5	59	17	483	1230
18/19	14	SASKATCHEWAN ARTISTIC SWIMMING	1	232	0	2	1	77	0	26	21	238	598
18/19	11	MANIT OBA ARTISTIC SWIMMING	0	106	0	0	0	47	1	25	3	180	362
18/19	17	ONTARIO ARTISTIC SWIMMING	5	1287	0	11	1	274	5	93	18	974	2668
18/19	19	NATATION ARTISTIQUE QUEBEC	5	1412	0	8	1	277	5	159	24	701	2592
18/19	16	NOVA SCOTIA ARTISTIC SWIMMING	0	64	0	0	0	25	1	6	2	94	192
18/19	15	NB ARTISTIC SWIMMING / NATATION ARTISTIQUE NB	0	101	0	0	0	45	1	27	1	113	288
18/19	18	SYNCHRO PEI	0	23	0	0	0	12	0	9	6	34	84
18/19	12	NL ARTISTIC SWIMMING	0	74	0	0	0	25	0	36	0	53	188
18/19	20	SYNCHRO YUKON	1	12	0	0	0	1	0	3	0	7	24
18/19	995	CANADIAN UNIVERSITY ARTISTIC SWIMMING LEAGUE	0	0	0	0	0	43	0	0	3	246	292
18/19	9999	zTOTALS	13	4081	0	22	3	1090	19	467	99	3436	9230
19/20	10	BC ARTISTIC SWIMMING	1	293	0	1	0	71	1	29	5	246	647
19/20	13	ALBERTA ARTISTIC SWIMMING	1	474	0	0	0	155	5	51	7	404	1097
19/20	14	SASKATCHEWAN ARTISTIC SWIMMING	0	259	0	2	1	80	1	31	12	208	594
19/20	11	MANIT OBA ARTISTIC SWIMMING	0	156	0	0	1	45	1	20	10	225	458
19/20	17	ONTARIO ARTISTIC SWIMMING	5	1244	1	15	1	294	6	77	15	683	2341
19/20	19	NATATION ARTISTIQUE QUEBEC	4	1380	0	0	2	250	6	147	22	742	2553
19/20	16	NOVA SCOTIA ARTISTIC SWIMMING	0	68	0	0	0	18	0	1	1	45	133
19/20	15	NB ARTISTIC SWIMMING / NATATION ARTISTIQUE NB	0	115	0	0	0	38	0	35	1	91	280
19/20	18	SYNCHRO PEI	0	13	0	0	0	5	0	0	7	44	69
19/20	12	NL ARTISTIC SWIMMING	0	79	0	0	0	27	0	24	0	67	197
19/20	20	SYNCHRO YUKON	0	11	0	0	0	0	0	2	0	9	22
19/20	995	CANADIAN UNIVERSITY ARTISTIC SWIMMING LEAGUE	0	0	0	0	0	35	0	0	2	299	336
19/20	9999	zTOTALS	11	4092	1	18	5	1018	20	417	82	3063	8727
20/21	10	BC ARTISTIC SWIMMING	0	224	0	0	0	62	1	31	6	183	507
20/21	13	ALBERTA ARTISTIC SWIMMING	1	363	0	0	0	129	3	49	4	300	849
20/21	14	SASKATCHEWAN ARTISTIC SWIMMING	0	168	0	3	0	66	0	30	1	121	389
20/21	11	MANIT OBA ARTISTIC SWIMMING	0	131	0	0	0	43	1	15	1	102	293
20/21	17	ONTARIO ARTISTIC SWIMMING	8	1016	1	14	0	221	3	54	9	254	1580
20/21	19	NATATION ARTISTIQUE QUEBEC	1	904	0	0	2	224	3	91	4	407	1636
20/21	16	NOVA SCOTIA ARTISTIC SWIMMING	0	40	0	0	0	20	0	6	34	146	246
20/21	15	NB ARTISTIC SWIMMING / NATATION ARTISTIQUE NB	0	75	0	0	0	20	0	15	1	48	159
20/21	18	SYNCHRO PEI	0	15	0	0	0	0	0	0	0	0	15
20/21	12	NL ARTISTIC SWIMMING	0	74	0	0	0	25	0	1	0	69	169
20/21	20	SYNCHRO YUKON	0	4	0	0	0	1	0	2	0	2	9
20/21	995	CANADIAN UNIVERSITY ARTISTIC SWIMMING LEAGUE	0	2	0	0	0	19	0	0	0	127	148
20/21	9999	zTOTALS	10	3016	1	17	2	830	11	294	60	1759	6000
21/22	10	BC ARTISTIC SWIMMING	2	314	0	0	0	79	1	28	5	330	759
		Alberta reported - Sept 1, 2021-Aug 4, 2022		378		5		136		53		518	1090
21/22	14	SASKATCHEWAN ARTISTIC SWIMMING	2	178	0	2	0	63	0	23	23	224	515
21/22	11	MANIT OBA ARTISTIC SWIMMING	0	152	0	0	0	34	1	15	2	128	332
21/22	17	ONTARIO ARTISTIC SWIMMING	15	1103	2	17	0	232	4	51	35	765	2224
21/22	19	NATATION ARTISTIQUE QUEBEC	5	984	0	0	2	249	4	116	23	860	2243
21/22	16	NOVA SCOTIA ARTISTIC SWIMMING	0	55	0	0	0	20	1	12	7	71	166
21/22	15	NB ARTISTIC SWIMMING / NATATION ARTISTIQUE NB	0	77	0	1	0	30	0	12	1	84	205
21/22	18	SYNCHRO PEI	0	12	0	0	0	3	0	0	0	21	36
21/22	12	NL ARTISTIC SWIMMING	0	60	0	0	0	21	0	1	0	43	125
21/22	20	SYNCHRO YUKON	0	0	0	0	0	0	0	0	0	0	0
21/22	995	CANADIAN UNIVERSITY ARTISTIC SWIMMING LEAGUE	0	16	0	0	0	33	0	0	1	288	338
21/22	9999	zTOTALS	25	3332	2	24	2	769	12	277	99	3153	7695

** note sex not reported
numbers do not include associate registrants, volunteers

