



Aquatica Synchro Head Coach Job Posting
Applications Accepted until a Suitable Candidate is Found

Role: Head Coach of Aquatica Synchro Club located in Winnipeg Manitoba

Salary: Based on Qualifications- Please indicate Salary expectations in your cover letter.

Start Date: Flexible depending on availability.

Our Club:

Aquatica Synchronized Swimming Club is a non-profit, membership driven artistic swimming club located in Winnipeg, Manitoba. We offer a full range of recreational programming, large provincial stream program and a quickly growing High Performance program. Aquatica Synchro promises a fresh and fun learning environment where our coaches work in partnership with athletes to develop their full potential. We are committed to the growth of artistic swimming athletes both in and out of the water.

Summary of Position:

Aquatica Synchro is seeking a passionate and creative head coach to lead in promoting the growth and development of our athletes and coaching staff. This dynamic individual must possess strong interpersonal and leadership skills and support both team and club unity through effective communication. Reporting to our parent run board, the Head Coach provides leadership and technical expertise that oversees all of our programming and coaching staff. They must be well versed in the sport of Artistic Swimming, Canadian Sport for Life Long Term Athlete Development model and willing to support all club athletes to achieve their personal best through a holistic approach.

Time Commitment:

Coaching 20-25 hours a week plus admin hours (*negotiable)

*Depending on the candidate this position could be a full-time position up to a maximum of 35 hours/week

Key Responsibilities:

- Manage, educate and support coaching staff including on-going mentorship, supporting technical skills, ongoing professional development and scheduling of coaching hours.
- Develop annual, monthly and weekly training plans for athletes and support coaches in doing so for their teams. Plan summer camps and additional training opportunities outside of the regular season.
- Coach athletes of all skill levels, from novice to advanced, in all aspects of artistic swimming, including routines, figures, and technical elements.
- Work collaboratively with associate coaches, athlete families and board members to ensure smooth operations of the club's training and competition programs.

- Working within the club budget to determine and schedule service providers, clinicians and coordinate equipment purchases.
- With the support of the board, admin assistant and coaches, maintain communication with all members of the Aquatica community, specifically parents. This includes parent meetings and education sessions as well as email communication
- Booking, adjusting and canceling facility rentals as required for programming.
- Lead or delegate and oversee social media for the club on both Instagram and Facebook

Requirements:

- Competition Development Certified (or equivalent)
- Respect in Sport and Making Headway online modules (or ability to take before start of course)
- Clear, up to date Criminal Records Check, including Vulnerable Sector Check
- 5+ years of experience coaching Artistic Swimming
- Ability to work evenings and weekends, and to travel to competitions as required
- Proficient in the use of Google Suites and its applications

Please submit a resume with a cover letter to president@aquaticasynchro.com Your resume should include coaching experience and accomplishments. Your cover letter should include strengths and coaching goals and what you can offer to the position of Head Coach for Aquatica Synchro. All applications will be reviewed and if selected for an interview, you will be contacted via email.