



CALL FOR APPLICATIONS

Job Description:	2025 Canada Summer Games Provincial Team Head Coach
Term:	Immediately until the end of the 2025 CSG
Reports to:	Technical Director
Direct Reports:	Provincial Team Assistant Coach/Manager, Apprentice Coach, Guest Experts
Number of Positions:	1

Summary

Manitoba Artistic Swimming (MAS) is seeking a Head Coach for our High-Performance Provincial Team to lead the implementation of the Canada Summer Games High-Performance athlete programming for Manitoba. The Provincial Head Coach will be responsible for helping develop, plan, and implement all training and competitive activities related to the MAS HP program as well as the 2025 Canada Games Team. The Provincial Head Coach will uphold the MAS Values while abiding by all relevant MAS policies and procedures as they work to advance the level or performance identified and developing high performance athletes in Manitoba.

Job Description –Tasks include but are not limited to:

- Responsible for supervising all provincial team coaches and assistant coaches involved with the Provincial Team Programs. PT Head Coach is supervised by the Technical Director.
- In collaboration with the Technical Director, contribute to high performance and athlete development strategic planning.
- Develop and implement program components that support identified Manitoba athletes in their development on the High-Performance pathway.
- Develop and implement training approaches and methods that support identified Manitoba athletes in developing attributes of the winning style of performance identified in Canada Artistic Swimming's Gold Medal Profile.
- Prepare program plans and schedules that are consistent with principles of LTAD and athlete pathways.
- Teach fundamental skills, appropriate physical conditioning, individual and team strategies and value the rich tradition of the sport.
 - Lead all HP Program sessions.
- In collaboration with the Technical Director and Assistant Coach/Manager, determine the process and criteria for the 2025 Canada Games Team selection process.
- In collaboration with the Technical Director, assist with the selection of the team routine, duet & soloist selection, and in-house alternate selection as per Manitoba Artistic Swimming Selection Criteria as posted and approved.
- Teach, mentor, educate, delegate to, supervise, and evaluate Assistant Coach(es) and/or Apprentice Coach(es) as appropriate.

- Prepare and lead training schedule plan, practice plans, routine training and revision (including Team routine and extra routines as needed), and figure preparation (if applicable).
- Effectively communicate, as required, with Manitoba Artistic Swimming, athletes, coaches, and families (including home club coaches as necessary).
- Oversee/delegate the social media and digital communications updates for MAS athlete development programs.
- Model the principles of fair play, professionalism, and good sportsmanship at all times.
- Adhere to Manitoba Artistic Swimming Policies and Procedures (and Canada Artistic Swimming as appropriate) ensuring that all activity is in cooperation with them as well as with any Committees and the Board of Directors of the Association.
- Monthly performance review meetings with the TD, ED and President of MAS.

Qualifications

- CAC Competition Development certified or equivalent or working towards it and be completed by the Games in 2025.
- Respect in Sport for Activity Leaders certification, complete NCCP Making Head Way in Sport and NCCP Making Ethical Decisions modules.
- Have a current Police Record Check, signed waiver, and other documents as per Manitoba Artistic Swimming Policies
- Have a current Drivers License and passport
- Experience with the Provincial Team and/or HP programs; experience with the National Team program an asset
- Proven to get results (medals, finals) at National Level events is an asset.
- Experience in planning training camps, safely traveling with teams by air, ground, etc., interacting with parents, structuring meetings, supervising coaches, and evaluating staff is preferred.
- Strong inter-personal and communication skills
- Strong administration and organizational skills.
- Be member in good standing with Canada Artistic Swimming.

Additional Job Requirements

- Ability to travel and work irregular hours including evenings and weekends as required to meet the needs of the position.
- If the applicant is not from Winnipeg, ability to travel once a month is required to coach the Provincial Team athletes in Winnipeg (MB) or Thunder Bay (ON). If the applicant is from Winnipeg, travel may be required to train athletes in Thunder Bay, Ontario.
- Roughly 6-to-8-week summer training commitment will be required for training between June, July and August 2025. Training details are yet to be determined based on pool availability.
- Compensation commensurate with qualifications and experience
 - Job position commences immediately upon hiring and ends after the 2025 Canada Games Team is finished the competition and Head Coach report is submitted to Technical Director.

SEND RESUMES WITH COVER LETTER TO:

Laurel Hindle, Technical Director

Manitoba Artistic Swimming

Email: technical@manitobaartisticswimming.ca

Deadline is June 28th, 2024 with interviews tentatively set for July 2nd – 5th, 2024.

We thank all individuals for their interest. Only those selected for an interview will be contacted.