

GO CAPITAL ARTISTIC SWIMMING

2025-2026 Season

Lead Coach Opportunity

GO Capital Artistic Swimming Club is an artistic swimming club located in Ottawa, Ontario dedicated to providing opportunities for all athletes who love the water, to train, compete and be active for life. We offer programs for all ages, levels and abilities including Recreational, Regional League, Competitive Provincial including Masters, as well as High Performance (national) programming.

We are currently seeking applications from experienced artistic swimming coaches interested in taking on a leadership opportunity to support our strong team of coaches for the 2025-2026 season. Previous experience coaching at the competitive and or high performance level is required.

This role provides an opportunity to work alongside a talented and passionate team in one of Canada's most beautiful cities. Ottawa offers a high quality of life with excellent amenities, a welcoming community, bilingual education options, and easy access to parks, waterways, and nearby nature.

Position available:

Lead Competitive Coach

How to apply:

Please submit your résumé and a cover letter detailing your experience/qualifications and why you think you would be a good fit for the position and for GO Capital Artistic Swimming to leadtechcoach@gocapitalasc.ca. Interviews and reference checks may be conducted.

Questions about coaching with GO Capital? Contact leadtechcoach@gocapitalasc.ca.



LEAD COMPETITIVE COACH

Roles and Responsibilities

The Lead Competitive Coach is responsible for the Provincial Competitive stream coaching operations, administrative planning, and all stream-related daily administrative functions of the Club. Reporting to the Lead Technical Coach and working closely with the Board of Directors, responsibilities include:

- Communicate information to competitive families and act as the club liaison on all matters related to Competitive programs.
- Respond in a timely manner to questions and concerns from coaches and parents in the Competitive program as it relates to scheduling, competitions, processes, etc.
- Mentoring of Competitive coaches (including on-deck mentoring to oversee quality of training).
- In collaboration with the Lead Technical Coach and Admin Coach/Pool Coordinator, develop and manage the club training schedules for Board approval / ensure pool calendar remains up-to-date, and any rescheduling emails are sent on a timely basis.
- Manage the club coaching calendar (which coaches and teams are at what pools, updating the club schedule for coaches etc.) based on regular coordination with the President/Pool Coordinator.
- In collaboration with the Lead Technical Coach and Lead Regional League Coach, hire Competitive and Regional League coaches including team coaches, technical support and extra routines coaches for the Competitive program.
- In collaboration with the Lead Technical Coach, participate in the selection of Competitive teams & extra routines.
- Lead the organization and scheduling of the Competitive extra routines and Master Competitive routines.
- Ensure follow-up in the event that a Competitive Coach requires a substitute coach and confirm that the substitute coach has the required qualifications.
- Manage the registration process for all provincial competitions in conjunction with the Club Registrars.
- Plan and lead coaching staff meetings including the coordination of agenda items
- Develop and deliver professional development sessions adapted to Competitive coach needs.
- Participate in professional development (OAS, CAS and any follow ups as needed).



- Collaborate with the Travel Coordinator to organize competition travel plans including developing and/or approving all schedules for the Competitive programs.
- Participate in competitive provincial competitions as the Lead representative for the Club including actively supporting and guiding coaches with different tasks during competition.
- Attend OAS Club and Coaches calls and share relevant information within the Club.
- Participate in monthly Board meetings and provide updates on Competitive program.
- Participate actively in the organization of the Winter and end of season water shows.
- In collaboration with the Regional League and Recreational Lead Coaches, organize and participate in the year-end athlete Competitive and Regional League program assessments.
- In collaboration with the Lead Technical Coach, organize and participate in the year-end High Performance athlete program assessments.
- Other duties as discussed with the Lead Technical Coach and Board of Directors.

Expectations:

- Previous experience coaching at the competitive or high performance level is required.
- In addition to the Lead Competitive Coach position, it is expected that the Lead also be on deck as a GO Capital Coach.
- Willingness and ability to attend practices at all GO Capital pool locations is required.
- This position requires strong organization, coordination, interpersonal and communication skills in addition to artistic swimming technical coaching skills to support club coaches in providing high-quality level coaching.

The following qualifications are required and must be maintained for the season:

- Competition Introduction, Competition Development, or higher, in compliance with Ontario and Canada Artistic Swimming (OAS and CAS) requirements.
- All required certifications and qualifications to be registered coach as per the CAS Coach Registration and Certification Policy.
- First Aid, NLS & CPR certifications would be an asset.
- In good standing with CAS and current Provincial Sport Organization.

Compensation:

This is a full-time position that includes both on-deck coaching and Lead responsibilities. Compensation will be commensurate with experience and the additional coaching load.