



CANADA ARTISTIC SWIMMING 2025 ANNUAL MEETING Meeting Minutes

Date: September 13, 2025

Time (From - To): 14:00 to 15:15 EST

Location: Zoom call

Chairperson: Florence Klein (QC), President, Canada Artistic Swimming

Voting Members:

Alberta Artistic Swimming – Paula Blackmore-White, President
British Columbia Artistic Swimming – Mandy Curtis, President
Manitoba Artistic Swimming – Christian Gosselin, President
Nova Scotia Artistic Swimming – Nundini Krishnan, President
NB Artistic Swimming – Nathalie Cyr, President
Newfoundland Artistic Swimming – Suzette Doyle, President
Natation Artistique Québec – Jean Minguay, Président
Ontario Artistic Swimming – Pat McCann – President, voting designated to Chris Foster

regrets:

PEI Artistic Swimming – Treena Hann, President
Saskatchewan Artistic Swimming – Bob Dobrinski, President

Board Members, Staff, and Representatives of Members (Observers):

Lindsay Duncan (QC), Board of Directors Vice President, Canada Artistic Swimming
Jason Herbert (BC), Board of Directors Member, Canada Artistic Swimming
Sara Hart (AB), Board of Directors Member, Canada Artistic Swimming
Greg McIlwain (AB), Board of Directors Member, Canada Artistic Swimming
Jessica Rutledge (ON), Board of Directors Member, Canada Artistic Swimming
Dawn Wilson (BC), Board of Directors Members, Canada Artistic Swimming
regrets: Paul Fritz-Németh (ON)

Catherine Barrett, Athletes Council Chair, Canada Artistic Swimming
Steve Wallace, Chief Executive Officer, Canada Artistic Swimming
Stephane Côté, Chief Operations Officer, Canada Artistic Swimming
June Sterling, Finance & Administration Manager, Canada Artistic Swimming
Raju Ahsan, Executive Administration, Canada Artistic Swimming

Claudie Dumais, Executive Director Natation Artistique Québec
Ann Gillis, VP NB Artistic Swimming

Invited Guests:

Lisa Schott, Chair of CAS International Relations Committee, World Aquatics TASC (Technical Artistic Swimming Committee) Chair and Pan Am Aquatics Technical Artistic Swimming Committee Vice-Chair

Erika Lindner, Pan Am Aquatics Representative

Kari McNight, Chair National Officials Committee

Sydney Carroll, Athlete Representative candidate

Melanie Beaudoin, Member of Nominating Committee

Recording Secretary: Raju Ahsan, Administrative Coordinator, Canada Artistic Swimming

Item No.	Topic and actions taken																		
1.	<p>Call to Order</p> <p>Florence Klein called the meeting to order at 14:00 EST. F. Klein provided a land acknowledgement and a recap of a busy and successful season.</p> <p>Confirmation of Delegates</p> <table data-bbox="250 926 878 1262"> <tr> <td>British Columbia</td> <td>1 vote</td> </tr> <tr> <td>Alberta</td> <td>1 vote</td> </tr> <tr> <td>Manitoba</td> <td>1 vote</td> </tr> <tr> <td>Ontario</td> <td>1 vote</td> </tr> <tr> <td>Quebec</td> <td>1 vote</td> </tr> <tr> <td>New Brunswick</td> <td>1 vote</td> </tr> <tr> <td>Nova Scotia</td> <td>1 vote</td> </tr> <tr> <td>Newfoundland/Labrador</td> <td>1 vote</td> </tr> <tr> <td>Total</td> <td>8 votes</td> </tr> </table> <p>CAS CEO S. Wallace confirmed that Quorum is reached and majority needed in a vote is 5</p>	British Columbia	1 vote	Alberta	1 vote	Manitoba	1 vote	Ontario	1 vote	Quebec	1 vote	New Brunswick	1 vote	Nova Scotia	1 vote	Newfoundland/Labrador	1 vote	Total	8 votes
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2.	<p>Following the roll call, F. Klein took the role of chair.</p> <p>As Board members have a voice in this meeting but no vote, F. Klein entertained a motion to allow Canada Artistic Swimming staff, representative of Members and Canada Artistic Swimming legal counsel to be granted a voice but not a vote in the proceedings of this meeting:</p> <p>MOTION: THAT CAS staff and representatives of Members and Canada Artistic Swimming legal counsel be granted a voice at this meeting</p> <p>Moved by: Christian Gosselin Seconded by: Nathalie Cyr</p> <p style="text-align: right;">Carried unanimously</p>																		

3.	<p>Approval of Agenda</p> <p>MOTION: THAT the agenda be approved as presented</p> <p>Moved by: Christian Gosselin Seconded by: Mandy Curtis</p> <p style="text-align: right;">Carried unanimously</p>
4.	<p>Approval of 2024 Annual Meeting Minutes – September 21, 2024</p> <p>MOTION: THAT the minutes of the 2024 Annual Meeting be approved as presented.</p> <p>Moved by: Nathalie Cyr Seconded by: Chris Foster</p> <p style="text-align: right;">Carried unanimously</p>
5.	<p>President & CEO Report</p> <p>S. Wallace, CEO, Canada Artistic Swimming, addressed those in attendance. He acknowledged the hard work of the members of the artistic swimming community across the country, the important work in front of the organization, and gave words of encouragement and congratulations. The written report was included in the published Annual Report and as Management Discussion & Analysis.</p> <p>There were no questions regarding the President & CEO Report.</p>
6.	<p>Approval of Audited Financial Statement – year ending March 31, 2025</p> <p>P. Fritz-Nemeth, Finance Committee Chair, provided a video recap of the financial reports and results of the presentation by the auditors. There were no questions regarding the Audited Financial Statements.</p> <p>MOTION: THAT the March 31, 2025 audited Financial Statements be approved as presented</p> <p>Moved by: Jean Minguy Seconded by: Chris Foster</p> <p style="text-align: right;">Carried unanimously</p>
7.	<p>Appointment of Auditors</p> <p>As a reminder at the 2023 Annual Meeting, KPMG was appointed as auditors for the next fiscal year.</p>
8.	<p>Receiving of Standing Committee Reports</p> <p>The Committees are: Nominating Committee chaired by L. Duncan HR Committee chaired by D. Wilson</p>

	<p>Governance Committee co-chaired by S. Hart and J. Herbert Finance Committee, chaired by P. Fritz-Nemeth No questions for the reports.</p> <p>MOTION: THAT the reports of the Standing Committees be received</p> <p>Moved by: Paula Blackmore-White Seconded by: Jean Minguy</p> <p style="text-align: right;">Carried unanimously</p> <p>F. Klein recognized the following Committee or Working Group Chairs for their work and leadership this past year:</p> <ul style="list-style-type: none"> ● Lisa Schott – External Relations Committee ● Kari McNight – National Officials Committee ● Karen Land – Rules/Technical Committee ● Catherine Barrett – Athlete Council ● Paul Fritz-Nemeth – Risk Management Committee ● Lindsay Duncan – Rise Up Management Committee
9.	<p>Receiving of Provincial Presidents’ Reports</p> <p>MOTION: THAT the Provincial/Territorial reports be received as circulated</p> <p>Moved by: Nundini Krishnan Seconded by: Jean Minguy</p> <p style="text-align: right;">Carried unanimously</p>
10.	<p>Election of Board of Directors</p> <p>L. Duncan, Chair of the Nominating Committee, reviewed the election process and advised the assembly that there are two (2) board positions available and three (3) persons seeking election to the board plus one (1) candidate for athlete representative.</p> <p>The Scrutineers were introduced: (a) the scrutineer for the Nominating Committee is Melanie Beaudoin (b) the scrutineer for the CEO and Head Scrutineer is June Sterling (c) the scrutineer for the voting delegates is Raju Ahsan</p> <p>The election was conducted by the voting members.</p> <p>Congratulations to all members who were elected on the Board of Directors for 2025 in alphabetic order:</p> <p>Sydney Carroll (athlete representative) Sara Hart (AB) Alicia Renaud-Paquin (QC)</p>

	<p>MOTION: THAT the 2025 electronic election ballots be destroyed</p> <p>Moved by: Nathalie Cyr Seconded by: Jean Minguy</p> <p style="text-align: right;">Carried unanimously</p>
13.	<p>Other Business</p> <p>No other business was put forward.</p> <p>F. Klein provided congratulations and thanks to Lindsay Duncan for her contributions to the sport and to the Canada Artistic Swimming board as board member and Vice President.</p> <p>The date for next year's annual meeting will be September 12, 2026 at a location tbd.</p>
14.	<p>Adjournment</p> <p>MOTION: THAT the meeting be adjourned at 15: 15 EST.</p> <p>Moved by: Nathalie Cyr Seconded by: Mandy Curtis</p> <p style="text-align: right;">Carried unanimously</p>